



SIGNATURE WORKPLACE SERVICES

Each training package below accommodates up to 16 members of staff

COURSE

DESCRIPTION

COST

Neurodiversity Awareness

- Understanding the concepts of neurodiversity and disability, and build participants awareness in the workplace. Participants will develop an understanding of the importance of fostering an inclusive and supportive environment for all employees, regardless of their neurodivergence. By the end of this training, participants will appreciate how neurodivergence can improve team dynamics and enhance overall performance.

3.5 hours
£800

Neurodiversity Management Training

- This training builds on Neurodiversity Awareness and develops managers and leaders understanding around how to create a long-term plan for sustaining an inclusive and supportive workplace culture which embraces neurodiversity. This includes reviewing organisational systems and policies.

1.5 hours
£300

Managing Mental Health in the Workplace

- Our training raises awareness of mental health issues in the workplace and aims to reduce stigma surrounding mental health. We aim to equip employees and managers with practical strategies to enhance resilience and cope with workplace stress. Our training offer includes working with managers on effectively supporting employees when experiencing mental health challenges, which is further developed by guiding organisations in implementing policies and practice that prioritises mental health.

2 hours
£350



SPECIALIST WORKPLACE SERVICES

| COURSE | DESCRIPTION | COST |
|--|---|-------------------|
| Supporting employees with ADHD | <ul style="list-style-type: none">To raise awareness about the challenges faced by employees with ADHD in the workplace and provide strategies and adjustments to be able to access and thrive at work. | 1.5 hours £300 |
| Supporting Autistic employees | <ul style="list-style-type: none">To raise awareness about the challenges faced by Autistic employees in the workplace and provide strategies and adjustments to be able to access and thrive at work. | 1.5 hours £300 |
| Access to Work adaptations and applications | <ul style="list-style-type: none">A person-centred 2hour consultation to train managers and member of their team around tailored adaptations for the workplace to meet employee person-centred needs as described in the Equalities Act (2010). | 1.5 hours £300 |
| Developing Empathy at Work | <ul style="list-style-type: none">To equip participants with the understanding of empathy, its importance in the workplace, and practical challenges for developing and showing empathy to support colleagues. | 1.5 hours £300 |



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COURSE

DESCRIPTION

COST

Person-Centred Coaching (in/out work support)

- We provide tailored Person-Centred Coaching solutions which is neuro-affirming and informed. We work with individuals where it suits them best, including within the workplace, or within the home and we also work with individuals seeking employment. Our Person-Centred Coaching is underpinned by working with each individual's Executive Functioning Skills. Our expertise is around supporting individuals overcome challenges so that they can engage with the things they need to do, want to do and are expected to do, including addressing environmental challenges.

£80/hr

Consultancy

Family Pathway provides tailored consultancy to individual organisations in the following ways:

- Wellbeing and Diversity policy developments;
- Business wellbeing strategy for all staff and staff families;
- Quality assurance of wellbeing practice and diversity with practical recommendations for improvement, which will include employee voice and best practice.
- Neurodiversity Coaching package for employees.
- HR Neurodiverse expertise by Claire Salmon (Specialist HR Consultant)

Price available upon request